# 2018 Alto Holidays

January 1 New Year's Day

January 15 MLK Day
March 30 Good Friday
May 28 Memorial Day
July 4 Independence Day

September 3 Labor Day November 22 and 23 Thanksgiving

December 24 and 25 Christmas holidays

### Remote Warehouse December Shutdown

12/26, 12/27, 12/28, 12/31 Vacation (4 days required)

## NOTE:

An employee must be full time and past introductory period in order to be eligible for holiday pay. An employee must have full scheduled hours of time during the work day before the holiday, and during the work day after the holiday in order to be eligible for holiday pay.

# 2019 Alto Holidays

January 1 New Year's Day

January 21 MLK Day
April 19 Good Friday
May 27 Memorial Day
July 4 and 5 Independence Day

September 2 Labor Day November 28 and 29 Thanksgiving

December 23, 24 and 25 Christmas holidays

Note: Saturday, June 29 and December 21 are work days.

#### Remote Warehouse December Shutdown

12/26, 12/27 Vacation (2 days required)

### NOTE:

An employee must be full time and past introductory period in order to be eligible for holiday pay. An employee must have full scheduled hours of time during the work day before the holiday, and during the work day after the holiday in order to be eligible for holiday pay.